



**Silicon Valley
Employers Forum**
INNOVATING GLOBAL BENEFITS

2023 A YEAR IN REVIEW

INNOVATING GLOBAL BENEFITS

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2023

CONTINUED GLOBAL EXPANSION AND ENHANCED SERVICES



2023 had its challenges, with new opportunities due to the global economy, national inflation, reductions in the workforce, and AI. We finally emerged from the pandemic but how we work has changed. Front and center, the benefits teams led the way to deliver impactful and meaningful experiences for their employees and families for those in the office, hybrid and fully remote environments. Benefits teams continue to deliver excellence despite the ongoing challenges in managing costs while offering competitive and robust programs.

The Silicon Valley Employers Forum (SVEF) continues to grow in membership, expand our services and offerings, and delight our members with a world-class Net Promoter Score (NPS). We launched our inaugural EMEA event and planned the inaugural Asia summit -- both with great success and engagement! We continue to evolve and add to our portfolio of country surveys. Our events are top-notch and curated with timely and important topics and speakers attracting over 900 attendees. And we proudly launched our new robust website to provide a more member-centric user experience and to showcase the incredible work of our members and partners. We also launched a podcast series called 'Benefits Buzz' which is available to everyone via our website.

As we head into 2024, we celebrate our 30th anniversary. Since 1994, we continue to be uniquely positioned to bring invaluable insights into benefits that enable our members to make a profound global impact within the high-tech industry. It is with optimism that we collaborate with our members, our partners, and our Strategic Alliances to explore the challenges and opportunities ahead.
Appreciatively,

A handwritten signature in black ink, appearing to read 'Lisa Yee'.

Lisa Yee
President & CEO, SVEF



OUR MISSION

GLOBAL BENEFITS INNOVATION

**Innovating
global
benefits since
1994**

The Silicon Valley Employers Forum (SVEF) impacts the evolution of global benefits through plan designs and administration, sharing and educating about innovative ideas, and partnering with companies to promote beneficial social change.

VALUE OF SVEF MEMBERSHIP

Benchmark
data in
high-tech

Network and
learn

Access
world class
partners

SVEF is the only association specializing in global benefits within the high-tech industry. We are proud to work with the world's leading and most progressive employers in technology. Members can network and explore, and leverage data and insights as well as learn what other tech employers are doing to design best-in-class benefit strategies and program design.

Our members have access to global and local partners who are at the cutting edge of innovative and new solutions to current and future needs. We also partner with other national and international associations to evolve program design in the industry.



2023 KEY HIGHLIGHTS

3

NEW SURVEYS

For Australia, Brazil, Ireland

6

EVENTS

72 roundtables and member meetings and work groups + 10 survey presentations

900+

ATTENDEES

At the Global Summit, Regional Symposium, Bay Area Summit and Innovation Symposium

8

INNOVATORS

Curated to present innovative offerings to our members

8%

INCREASE IN MEMBERSHIP

6 new members joined the SVEF community

22

PARTNERS

For Global and Regional Summits and events and 27 Innovators

OUR MEMBERS IN 2023

The SVEF community comprises over 69 mid to large-sized high-tech companies with a global presence that lead the way in benefit program design and delivery. Membership is subject to meeting SVEF membership criteria and member approval.



Global reach and insights

2023 MEMBERSHIP



2.3 M

Employees globally at
SVEF member companies

120

Countries where SVEF
members have headcount

Silicon Valley Employers
Forum's member
companies serve as
leaders in the high-tech
industry in which they
operate and under their
leadership, are key to
impacting global matters

2023 PARTNERS

PREMIER PARTNERS



PREFERRED PARTNERS



GENERAL PARTNERS



Spotlight

INNOVATION



CATALYST FOR ACTION

2023 was yet another year of success in curating new innovators that were showcased during the Innovation Symposium.

Innovators presented a range of solutions from cancer care, child and adult mental health, women's health, chronic condition management, virtual veterinary care, and elder care.

APIARY 

edenhealth

FOLX

 LEARNLUX

livez

Northstar

 Paytient

 **RECURO**
HEALTH

2023 SURVEYS

In addition to our long-standing U.S. and global surveys, we introduced 3 more country surveys to our portfolio in 2023, further expanding the reach of SVEF's global data analytics and insights for our members. For the full survey catalogue, visit sveforum.org



2023 MEMBER AWARDS

CONGRATULATIONS TO OUR 2023 AWARD RECIPIENTS

Each year we recognize and honour members for their outstanding contributions to the forum. Our annual awards recognize members who went above and beyond in their engagement and collaboration with SVEF.

The following companies have been recognized for their innovative approach to benefits, their leadership and partnership in 2023.



Agilent Technologies



DocuSign®

ORACLE



stripe



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